



**two
steps
forward**

14 NOVEMBER 2023
XIQU CENTRE

TED^xTinHauWomen
x = independently organized TED event



IT'S OUR *DIFFERENCES* THAT **MAKE THE DIFFERENCE**

As we celebrate our 160 years of excellence, we remain steadfast in our commitment to delivering the exceptional. Like our clients, we know that diverse perspectives inspire creative thinking and innovative solutions. We aim to continually cultivate a work environment that embraces, respects and values diversity, and in which our shared dedication to excellence unites us.

a letter from our co-chairs

welcome to **two steps forward!**

We are delighted to welcome you to our TEDxTinHauWomen event at Xiqu Centre today. We encourage you to approach today with an open mind - take some time to explore the space, listen to new ideas, make new friends, and have fun!

We are grateful for our sponsors who make this community event possible, especially Mayer Brown and Logitech. They have played a crucial role in supporting our vision for this event.

As always, we strive to select speakers that align with our diverse community. We hope you'll embark on a journey of highs and lows through the carefully curated program and find ideas to spark conversations.

In our commitment to sustainability, you'll notice you are reading this on your phone as we've gone digital to help reduce our environmental footprint. Following on from last year we are also providing more meaningful and long-lasting takeaways in the revamped goody bag.

We are dedicated to reducing single-use plastic, so please use the reusable coffee cups and remember to put them in the designated bins, and fill your water bottles at our water stations around the venue.

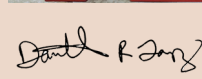
Our signature Experience Fair has been elevated with a range of partners, entrepreneurs, and non-profits. It's a crucial opportunity for networking and community-building. Have a wander, explore, and engage with them! This year, we're introducing Speed Stories in the atrium for engaging two-way conversations with speakers.

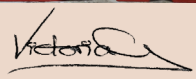
Lastly but certainly not least - a big thank you to the 57 committee members who have worked tirelessly over the last 8 months to make this event incredible and inspiring. They bring boundless energy, organization, and motivation to deliver a world-class TEDx event. We hope you agree.

Let's take two steps forward together.

Love,




Daniella Lopez


Victoria Gilbert



about us

about TED

TED is a nonprofit devoted to spreading ideas, usually in the form of short, powerful talks (18 minutes or less). TED began in 1984 as a conference where Technology, Entertainment and Design converged, and today covers almost all topics — from science to business to global issues — in more than 110 languages. Meanwhile, independently run TEDx events help share ideas in communities around the world.

our mission: spread ideas

TED is a global community, welcoming people from every discipline and culture who seek a deeper understanding of the world. We believe passionately in the power of ideas to change attitudes, lives and, ultimately, the world. On TED.com, we're building a clearinghouse of free knowledge from the world's most inspired thinkers — and a community of curious souls to engage with ideas and each other, both online and at TED and TEDx events around the world, all year long.

In fact, everything we do — from our events to our TED Talks to the projects sparked by The Audacious Project, from the global TEDx and TED Translators communities to the TED-Ed lesson series — is driven by this goal: **How can we best spread great ideas?**

TED is owned by a nonprofit, nonpartisan foundation. Our agenda is to make great ideas accessible and spark conversation.

about TEDx

TEDx is a grassroots initiative, created in the spirit of TED's overall mission to research and discover "ideas worth spreading". TEDx brings the spirit of TED to local communities around the globe through TEDx events. These events are organized by passionate individuals who seek to uncover new ideas and to share the latest research in their local areas that spark conversations in their communities. TEDx events include live speakers and recorded TED Talks, and are organized independently under a free license granted by TED. These events are not controlled by TED, but event organizers agree to abide by our format, and are offered guidelines for curation, speaker coaching, event organizing and more. They learn from us and from each other. More than 3000 events are now held annually.

TEDxTinHauWomen



TEDxTinHauWomen, launched in 2017, is the longest-standing annual women-dedicated TEDx community in Hong Kong. Our name, TEDxTinHauWomen, pays homage to Tin Hau – the Chinese Goddess of the Sea – and recognises Hong Kong's unique coastal and spiritual history. Every year, our event is centered around a theme pertinent to our community.

The theme this year is **Two Steps Forward**. This exploration has the power to open a whole new world that can take us anywhere - and most importantly mobilize us to make decisions along the way that will frame this new direction. Upholding each other as we take these steps, no matter where we are in our own journey, our theme intends to provide our audience with bold perspectives and momentum to progress with confidence.

agenda

1:00 – 2:00 PM

registration & networking

2:00 – 3:45 pm

session one:

Inspirational Live Talks

3:45 – 4:45 pm

fair experiences

4:45 – 6:20 pm

session two:

Inspirational Live Talks

6:20 — 7:00 pm

networking & close

join our community

Join our community by following us on our website, Facebook, LinkedIn and Instagram

@TEDxTinHauWomen

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framing

our events around

community, **networking**, and **sustainability**

Guided by our three key pillars, we aim to foster the sharing of great ideas that can transform the world and build a socially-engaged community in Hong Kong, stimulate conversations and actions which can collectively make all the difference.



community

Our spirited group of volunteers, our local partners and sponsors, and most importantly, our speakers, who share their ideas and a spectrum of voices to stimulate engaging conversations.



networking

Offering all a platform to organically connect, have lively exchange of thoughts and inspire a common sense of community.



sustainability

Embracing the principles of 'reduce, reuse, recycle', we aim to minimise our environmental impact.

Use our hashtags!

#TwoStepForward #TEDxTinHauWomen

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eny bawse

SUPPORTING
YOUR HOME
SUPPORT SYSTEM



Eny's talk offers a compelling glimpse into her life, starting from a rural village in Indonesia to becoming a domestic worker in Hong Kong. Her story sheds light on the unique challenges faced by domestic helpers, who are some of the most vital yet often underappreciated members of our society. Eny's involvement with domestic workers' well-being sparked her mission to amplify their voices and advocate for change. This talk uncovers the key elements that contribute to a positive working relationship and serves as a heartfelt call to appreciate and respect those who care for our families.

Eny Bawse is a domestic worker and the founder of Self Love Cupid. Through her own struggles, Eny realized the difficulties domestic workers face in accessing mental health care in Hong Kong; this experience inspired her to create Self Love Cupid, providing peer support, advocacy and education on mental wellbeing. As an avid learner, she has actively participated in various training, including Mental Health First Aid, to better serve and educate the domestic worker community.

With 20 years of working experience as a domestic worker, Eny has overcome many hardships and gained valuable perspectives on life. Her goal is to use her experience to guide women to "think like a Warrior and feel like a Goddess". Eny finds solace in writing and is currently working on her first children's book.



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grace cheng

THE INVISIBLE SECOND
PATIENT: FINDING JOY
IN CAREGIVING



At a young age, Grace unexpectedly became the primary caregiver for her grandparents. Her talk will explore the importance of preparation and support to help transform the often-arduous journey of caregiving into a meaningful and fulfilling experience. In Grace's view, even as caregiving presents difficulties, it can also be a positive experience that is injected with moments of joy and connection. As all of us will likely go through the experience of caregiving, Grace's talk will provide insightful guidance on how to be equipped for this often-overlooked yet inevitable part of life.

Grace Cheng is passionate about creating meaningful social impact. After graduating in Social Sciences from the University of Hong Kong, Grace joined an ambitious social enterprise, Fair Employment Agency, with the mission to end the forced labor of migrant domestic workers. At 26, she stepped into the role of General Manager to lead the organization through the turbulent 3-year COVID-19 pandemic.

Raised by her grandparents, she has always had a special connection with older adults. Through providing care to her grandparents in their final years, she has firsthand experience of the challenges faced by family caregivers. Earlier this year, she founded Agewhale, a start-up to transform elderly care through innovative solutions.



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natalie chung

THE CASE
FOR BUILDING CITIES' CLIMATE
RESILIENCE, NOW



Climate advocate Natalie Chung reflects on the urgency of climate action and intensifying extreme weather events. This links to the issue of enhancing urban climate resilience in Hong Kong given our vulnerable conditions. Water can be our enemy, but more so our friend. Recognising the immense potential of oceans in solving our climate crisis, Natalie draws on inspiration from the ocean-climate resolutions, advising concrete steps for Hong Kong to build resilience and protect the oceans, our valuable ally in facing future climate disasters.

Inspired from a young age, Natalie has established herself as a climate advocate and social entrepreneur. In 2015, she co-founded V'air, a start-up promoting sustainable tourism for enhancing public climate literacy. Serving at the Council for Carbon Neutrality and Sustainable Development and the Green Tech Fund Assessment Committee of the Hong Kong Government, Natalie is accelerating carbon neutrality through research informing policies in Hong Kong and mainland China.

In 2021, she was recognized by the Japan Times and Eco-Business as one of the most impactful youth climate leaders driving change in Asia. In 2023, she was elected as the only Hong Kong representative on the Dr Sylvia Earle Antarctic Climate Expedition, advocating for climate policies at the intersection of ocean conservation alongside 110 renowned marine biologists, climate researchers and policymakers.



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two steps
in the right
direction.

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Our Services



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jen lam

THE WORLD
NEEDS AUTHENTIC
DRAMA QUEENS



Jen believes that the power of storytelling has the potential to ignite empathy, unite communities, and inspire change. Her pursuit of authenticity became her mission as she delved into the depths of her own vulnerability and identity as an Asian woman to connect with audiences on a profound level. In this solo performance, Jen reflects, with humor and tenderness, how ordinary stories can connect and inspire people effectively through different true stories from her friends.

Jen's passionate exploration of the human experience challenges us to embrace our own "inner Drama Queen" or "Drama King" and unleash the authentic storytellers within us all. Jen Lam is an actor, writer and director who studied Theatre and Arts in the US and Australia before completing her MA in Arts and Cultural Enterprise at Central Saint Martins, London. She is the Artistic Director of Riceballer, the arts unit she founded in 2013. Jen's portfolio includes writing, directing and acting in the Woman Solo Series "A Diary Of A Girl's Happiness" (8th run), "Call Me If You Love Me", "11520", "My First Bra Talks", "See You When I See You" and "Table for Two". Jen has also participated in "An Invitation: On Empty Theatre", co-presented by Freespace, West Kowloon and Edward Lam Dance Theatre, and co-produced a woman solo translated work "Girls and Boys" with Edward Lam Dance Theatre. In 2022, the International Association of Theatre Critics (Hong Kong) nominated her as Performer of the Year.



We are for all

Our focus on inclusion unlocks the power and potential of a diverse community of solvers.



laurena law

MUSCLE YOUR WAY THROUGH
MIDLIFE, MENOPAUSE AND
BEYOND



We all want to live a long pain free life, don't we? Women live on average 4 years longer than men, so it is important we are able to navigate the hurdles of aging. Dr Laurena Law highlights a pressing concern that women face as they navigate through menopause: sarcopenia. She reveals how the disciplined practice of weight training can effectively combat fractures, alleviate menopausal challenges, enhance self-confidence, and sharpen cognitive abilities. Don't miss this urgent call to action to protect our bodies and empower generations of women to thrive through menopause and beyond.

Dr Laurena Law is a medical doctor who has worked in Hong Kong and Australia, focusing on women's health through menopause and midlife. She has also worked as a fitness professional and an athlete representing Hong Kong in Muay Thai Fitness and has competed in the Hong Kong Powerlifting Championship, placing first in her bench press category.

She is a dog lover, health blogger and co-founder of Choy Sum Health Clinic, where she and her husband combine spirituality with science for healthy longevity. By utilising health technology and lifestyle medicine, she empowers her patients to take a proactive, precise and personalised approach to optimal health and resilience.

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maaike steinebach

WOMEN'S HEALTH
CAN NO LONGER WAIT



The startling facts regarding lack of funding and research towards women's health is at a critical junction. While small steps are being made we are still significantly dragging in Asia, an area where women's health is surrounded in taboo and stigma. FemTech is a new dominant force that is using technology and data to make a real impact on women's health. Maaike's talk will look at the latest developments that are the driving force of this industry in Asia and how you can support and advocate to help close the gender health gap.

Maaike is on a mission to improve Women's Health in Asia and believes technology is here to accelerate this. After 25 years in financial services and technology, most recently as CEO of Visa Hong Kong & Macau, Maaike joined FemTech Association Asia as co-CEO to build the first membership-based femtech industry network and advisory in Asia. Maaike is an advisor and investor to a number of sextech start-ups, including Sextech School, an immersive course into the sextech industry, and Nancy, Asia's first pleasure platform for women between the ages of 18 and 35 with limited to no sexual education or experience. She is also an advisor to Hong Kong's period care provider LUÜNA Naturals, and digital employee engagement platform MixCare Health. Maaike enjoys connecting people and building communities; she is one of the founders of the Fintech Association of Hong Kong and Women In Tech Hong Kong, set up to ensure more visibility and participation of women in the tech space.



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henry tse

HOW
ONE LETTER
COULD CHANGE A LIFE



Henry's talk will shed light on the daily struggles and discrimination faced by the transgender community in Hong Kong. He will share his experience fighting a six-year battle to change the law and allow transgender people to change the gender marker on their identification documents. Henry emphasizes the importance of having an ID that reflects one's true identity and highlights what more needs to be done to achieve gender inclusivity in Asia allowing trans individuals to live without fear of discrimination.

As an LGBT+ activist, Henry Tse has extensive experience in sharing stories from the LGBT+ community both locally in Hong Kong and overseas. In 2020, he founded an NGO called Transgender Equality Hong Kong which campaigns on a range of trans rights issues, having a particular focus on supporting disadvantaged groups such as ethnic minorities and people with disabilities. Henry leverages his personal story as a vehicle to push for gender recognition legislation.

Henry is the 2018 Community Business Transgender Inclusion Champion, a 2023 TIME Next Generation Leader, and a 2023 Tatler Gen.T Honouree. In 2020, he received the Pam Baker Human Rights Scholarship of LLM (Human Rights) Programme at the University of Hong Kong.



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septime webre

BALLET
AS YOUR
MAGIC MIRROR



Art is at its most powerful when people see themselves in the art. Hong Kong Ballet Artistic Director, Septime Webre discusses the evolving roles of women in ballet, and the power of works which reflects the specificity of a particular place. Sure, ballets can be about swans, and girls in Bavaria dying of a broken heart. But they can also reflect the world around us in more direct and powerful ways – artists hold up a mirror to the audience and show them the world as it could be. And in doing so, they are showing the audience a vision of their ideal selves.

Septime Webre is an internationally recognised ballet director, choreographer, educator and advocate. He joined the Hong Kong Ballet (HKB) as its Artistic Director in July 2017 after 17 years as Artistic Director of The Washington Ballet (US) and 6 years as Artistic Director for the American Repertory Ballet in Princeton (US).

Much sought-after as a choreographer, Septime's works appear in the repertoires of ballet companies globally; his latest creations for HKB, *Romeo + Juliet*, set in 1960s Hong Kong, and *The Nutcracker*, set in Hong Kong in 1915, world-premiered in June 2021 and December 2021 respectively. The latter work also won him Outstanding Choreography at the 2022 Hong Kong Dance Awards.

With solo *Still / Rise* choreographed and performed by Feng Jingyi, set to a poem by Maya Angelou. Feng Jingyi appears courtesy of Hong Kong Ballet.



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Moving two steps forward together!

We are proud to support **TEDxTinHauWomen's** mission of empowerment and innovation. We celebrate all women and girls taking bold steps forward in our community and world.

akingump.com

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Akin[™]

sacha yasumoto

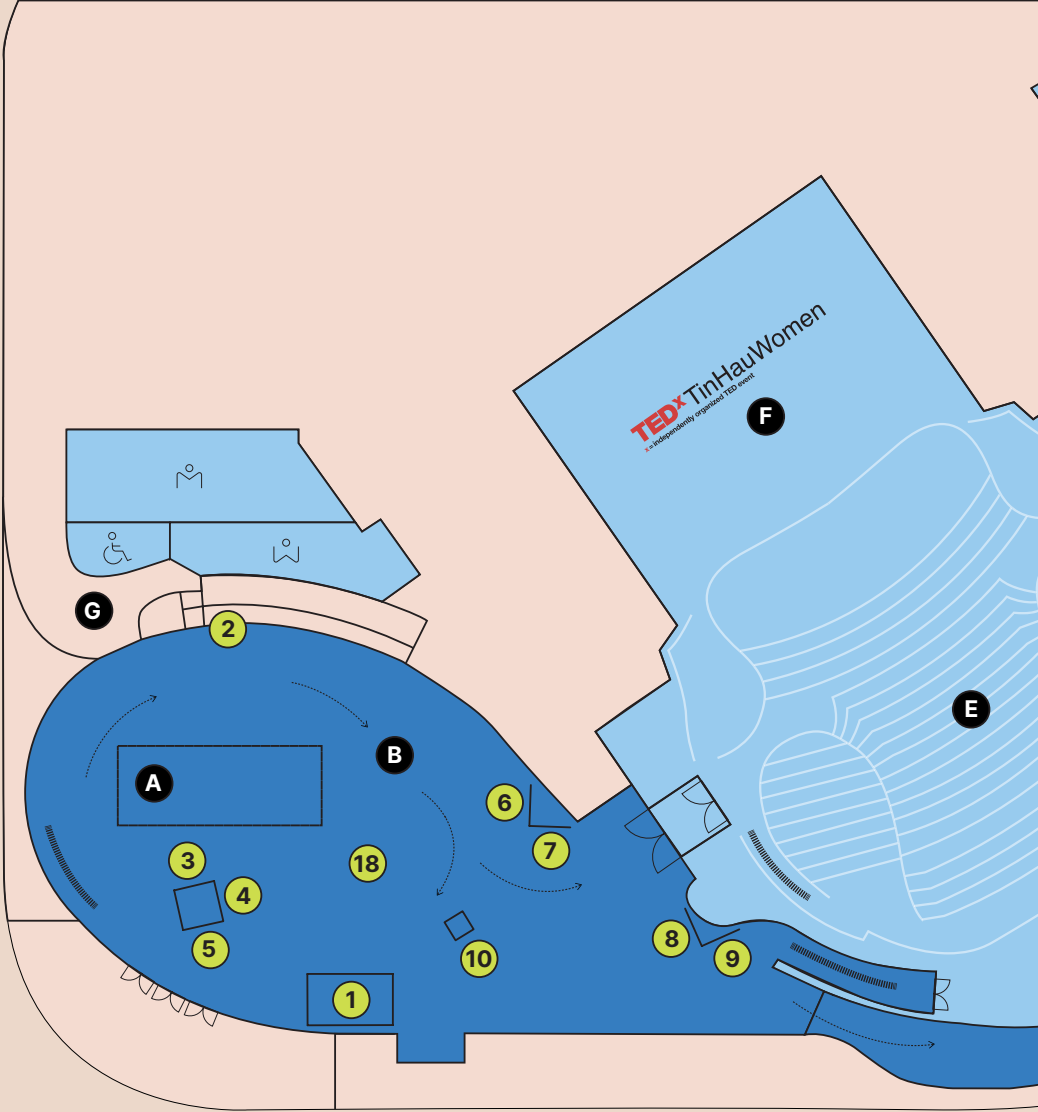
FEAR OF THE ABANDONED,
LOVE OF THE FEAR

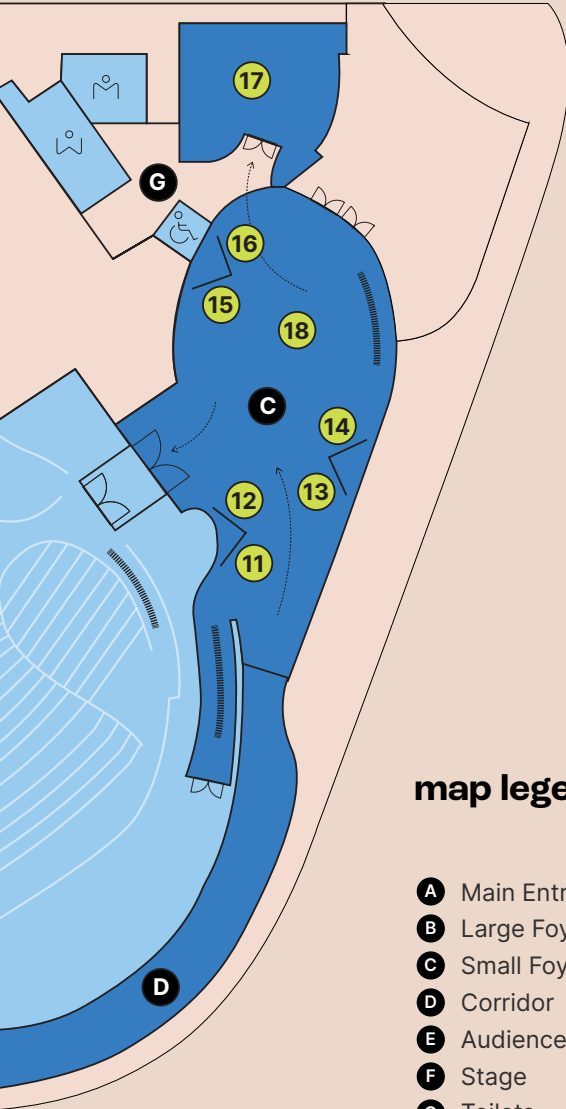


During the COVID lockdown, Sacha embarked on an urban exploration journey. In Hong Kong's abandoned buildings, she unearthed captivating remnants of history and enigmatic tales, immersing herself in a distinct subculture with its own code of conduct. Sacha's photographs and findings have ignited people's imaginations, providing fresh outlets for her creative expression. Yet, the exhilaration of urban exploring also entails peril, encompassing snakes, insects, and structural risks. Nevertheless, curiosity holds the potential for unforeseen rewards.

Sacha Yasumoto, an accomplished interior designer, philanthropist, adventurer, and mother, found an unexpected passion during the COVID-19 pandemic embarking on urban explorations of her beloved city, Hong Kong. Led to remarkable discoveries, she has confronted unanticipated fears as she chronicled the city's deserted and abandoned sites. Sacha's journey turned into a mission to raise awareness for structures at risk of being lost to urban development. Her photos serve as a preservation effort, capturing and piecing together the stories of these iconic buildings while also being captivated by the poignant personal belongings and snapshots of life left behind. Sacha's work has been recognized in several exhibitions, including her solo show titled "LovedThenAbandoned" in December 2022 and "Vanishing Hong Kong" at the Asia Society in August 2021. Her first book, "LovedThenAbandoned Hong Kong", continues her mission of preservation and awareness.

fair experience





map legend

- A** Main Entrance
- B** Large Foyer
- C** Small Foyer
- D** Corridor
- E** Audience Chamber
- F** Stage
- G** Toilets

experience

LARGE FOYER

- 1** Mayer Brown
- 2** Starbucks
- 3** Love 21
- 4** Bloom & Brew
- 5** KIRI
- 6** Inspiring Girls
- 7** KIBO
- 8** Aries Fitness
- 9** ISoM
- 10** Speed Stories
(by TEDx)

SMALL FOYER

- 11** SSOME
- 12** Coco Paradise
- 13** Mohlia
- 14** Grassroots Future
- 15** FREY.
- 16** Lemonayd

INNOVATION LOUNGE

- 17** Logitech

MOBILE FAIR EXPERIENCE

- 18** Luūna

speed stories

Every year when we open the doors for speaker auditions, so many inspiring ideas are pitched, of which only a handful make it to the TEDxTinHauWomen main stage. To show case some of these wonderful ideas, this year we are bringing back Speed Stories - a 'speed dating' style activity which gives you and our change makers a chance to engage in a 5-min 1:1 conversation. During the break, we invite you to take part and sit down with our change makers to learn about their idea worth spreading. We hope to inspire you with their ideas and work.

Location Auditorium atrium space

Timing Break time



mamta hotchandani

Mamta on the Minor Chance of Success

How do you open doors when you have no keys? Breaking the cycle of systemic challenges faced by ethnic minority HongKongers.



sophia hotung

Sophia on finding your “enough threshold”

Reframing ideas of success and failure, and understanding what you need to do, have, and be to feel enough.



amanda leigh wong

Amanda on fashion rules

Building awareness to the rules we have about clothing and how they hold you back. Rule Breaker, Style Maker!

william lo

Will on how you can help to raise the next basketball player

How girls basketball in Hong Kong is giving hope to our next generation.



sudesh thevasenabathy

On raising gentle warriors, and fighting for a better world

How to 'do Inclusive parenting' in a non-inclusive world; raising gentle warriors to advocate and educate others.



tammie tsang

Tammie on the lifelong quest to eat well and be happy

Re-joining the dots between what we eat, with our motivations, and its larger impact on our health in the modern food system.



katya virshilas

Katya on breaking down gender stereotypes through dance

Exploring human connection in dancing, the importance of Arts in education and development.





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Haiping Li, Partner



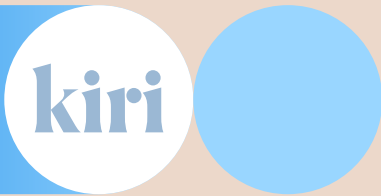
Paloma Wang, Partner



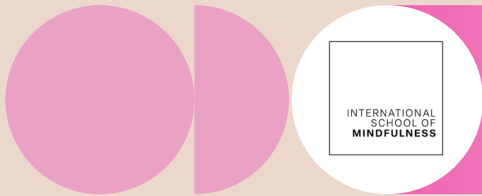
Shu Du, Partner

At Skadden, we've always embraced the idea that inclusion and a wide spectrum of diversity only make us better.

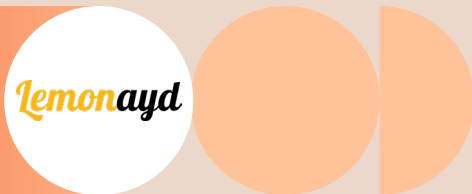
fair partners



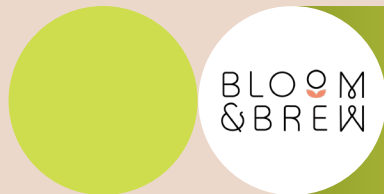
Kiri is the first leakproof underwear brand from Hong Kong, which provides women with a comfortable and reusable alternative to traditional menstrual products. Committed to making women's lives easier, our panties are woven with super-absorbent and antibacterial material, ensuring all-day (and all night) comfort and freshness.



At **ISoM** we collaborate with international teachers creating a world with universal access to mindfulness and greater awareness of mindful behaviour. We are committed to collective growth and impact in the field of mindfulness promoting the well-being of individuals and communities globally.



Master business with **Lemonayd's** interactive skill-building games. Made for lifelong learners, teams, and entrepreneurs, our games guide you through the human side of business. Some skills are best learned when we practice, stumble, and grow. That's why we focus on skills like pitching and negotiation – where textbooks and courses often fall short. Grab a box and seize the opportunity to step away from screens, foster fresh connections, observe, listen, learn, and communicate.



BLOOM & BREW is a tea specialist, offering quality loose-leaf tea, teaware, and tea experiences to promote modern tea culture. Steep, sip, and slow down as we share the spectrum of flavours, wisdom, and craft of tea, and hopefully you'll fall in love with tea too.

fair partners



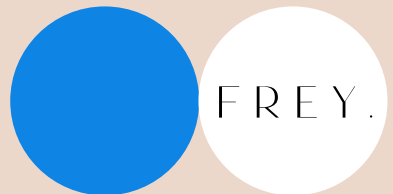
Cocoparadise was born from a young woman's dedication to embracing a healthier lifestyle. They excel in crafting plant-based crispy coconut clusters and grain-free granolas that are made with the finest ingredients, completely free from gluten, dairy, and refined sugar, all handcrafted in Hong Kong.



Ssome Cosmetics is the first truly sustainable skincare and cosmetics brand. By collecting otherwise wasted materials, including fruit peels from bakeries and flowers from temples and churches, we create scrubs, foot soaks, face masks, gels and more! Ssome Cosmetics makes you do good, feel good - that's why everyone can say "That is So Me!"



Grown in Ecuador, **MOHLIA** flowers are of the finest quality. Each box of flowers is preserved to last for years at peak bloom. Our boxes come in a versatile range of styles that you can send to friends, family, your significant other, coworker, or even yourself! Explore our collections on our website www.mohlia.shop.



FREY. Tailored: the city's only dedicated female tailor empowering women through high-quality, sustainable fashion. FREY.'s versatile garments, from everyday staples to tailored tuxedos, are crafted to fit a woman's body shape perfectly. With 'Off the Rack' and 'Create Your Own' tailoring service, FREY. offers women choice for work and everyday wear, promoting size inclusivity, all while championing environmental responsibility.

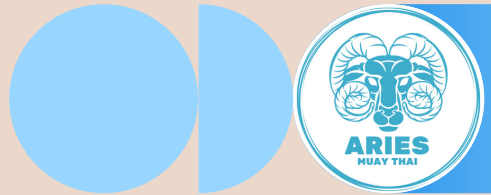


K!BO is a sustainable sneaker brand with a mission to reinvent the way fashion is made. Designed for comfort, our products are ethically sourced and made using a combination upcycled and natural materials. For every product sold, we donate a portion of the proceeds to alleviate modern slavery.



LUÜNA is a woman-led social enterprise with a mission to advance gender equality by building a more inclusive world for all people with periods.

Proudly founded in Hong Kong, now with a growing global impact, we have achieved recognition for our work including B Corp-certification and as a 2023 recipient of the prestigious Cartier Women's Initiative Grant for impact entrepreneurship.



Aries Muay Thai is designed to inspire, empower, and equip individuals to lead healthy lives through fitness. Our approach allows anyone to try muay thai, whether they have picked up gloves before or not. Small group classes and 1:1 sessions programmed specifically to reflect the needs of our busy lives increase energy, build confidence, and reduce stress – all whilst getting healthier and stronger. Coaching is led by Pele, a 3 x national muay thai champion with 30 years fighting experience and 15 years coaching from beginner to advanced levels bringing true expertise to you. We also have a social purpose, supporting our own non-profit to give underprivileged kids opportunities in Northeastern Thailand.



Guarding Your Health for 90 Years

Founded in 1933, Cigna Healthcare Hong Kong celebrates 90th years in this international city in 2023. We are proud to have had the opportunity to provide comprehensive health and wellness solutions to international and local employers and employees, as well as local and expatriate individuals throughout the years, and we look forward to our next chapter to continue to help improve the health and vitality of those we serve.

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For more than a decade, our Women Enriching Business (WEB) Committee has focused on addressing the business challenges and opportunities unique to women lawyers and current and prospective women clients. The core of WEB’s mission is promote the long-term success of women lawyers and executives around the globe.

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community spotlights



inspiring girls hong kong

Inspiring Girls Hong Kong empowers girls from disadvantaged backgrounds through professional development. Our mission is to break the cycle of intergenerational poverty by connecting girls aged 14-16 with accomplished female role models, helping them overcome stereotypes and reach their full potential. We aim to show them the limitless opportunities in their future careers, encouraging them to set ambitious goals. Seeing is believing.



grassroots future

Grassroots Future is a Section 88 charity that envisions building capacity among refugee-led initiatives, focusing on community building through events and projects driven by members of the refugee community. Grassroots Future provides support to refugees and asylum seekers in the city through education, well-being and community outreach.



love 21

Love 21 Foundation empowers the Down syndrome, autistic, and neurodiverse community in Hong Kong through sport, nutrition, and holistic family care programmes.

Our charity supports more than 350 families, and hosts roughly 400 sports classes per month, while also providing family counseling, educational and cooking workshops, and a lot more. Love 21 has recently received international recognition for the progress they've made through their nutritional programmes, which have inspired and supported their community to make significant healthy lifestyle changes.

Love 21 strives to give their community the best opportunities to reach their full potential, and have recently opened up a new center to expand their services and inspire more lives.



Creative Transformation

It's what we stand for. Our long-term approach, original thinking, and commitment to quality enable us to unlock unseen potential and deliver innovative development solutions. We do this by investing in our people and creating an open, inclusive, and rewarding workplace that helps us deliver extraordinary places, dynamic communities, and a sustainable future for all.

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C H A N C E

ACCELERATING CHANGE



Our global gender parity group, **Accelerate>>>**, is committed to taking bold actions to accelerate the pace of change towards gender parity and drive forward an inclusive and diverse culture.

Visit www.cliffordchance.com to see how we campaign for inclusion.

our partners

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DFS

lululemon

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pwc

shepherd

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engagement



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x = Independently organized TED event

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Building a better
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media

Sassy
HONG KONG

Sassy
Mama
HONG KONG

Tater
front &
female

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x = Independently organized TED event

our partners





We're here to help Asia Pacific grow.
Together we'll create the next 150 years.



#PositiveImpact

After 150 years of growing together with Asia Pacific, Deutsche Bank looks to the future of this region. Asia Pacific is the center of a changing global economy, an engine of innovation and wealth creation, and as important to our bank as ever. We are here to support growth and prosperity, transition and transformation, for the next 150 years as well.

Deutsche Bank

Watch the film at
[db.com/thenext150](https://www.db.com/thenext150)

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Making sure history
includes *her* story.

Cooley

glam squad

wardrobe, styling, hair and makeup crew

We would also like to recognize the talented team who worked tirelessly behind the scenes to help our speakers look and feel their best.

Led by personal stylist Amanda Leigh Wong, this team of designers, hair & make-up artist worked together to help the speakers feel confident by bringing out their most authentic selves. Helping everyone to **shine on stage!**



Amanda Leigh Style—Exclusive Style Coach of TEDxTinHauWomen, who helps to empowering all our speakers with their unique sense of style to make the most of every opportunity.



glam squad

wardrobe, styling, hair and makeup crew

Our Sponsors for dressing the speakers and leadership team:

Alice & Olivia – Design clothing that juxtaposes the whimsical and flirty that fits for today's modern woman.

Emma Wallace – A mix of vintage and cutting-edge modernity for the woman who wants to feel unstoppable.

Frey. – Experts in Tailored Suit for ALL women.

Hula – Curated and Verified Pre-loved Designer Womenswear Collection.

Kitdo – A chic restyling accessory set out to break the rules of dressing.

Novel Fineries – Revitalises heritage art forms into art pieces that people can wear.

Style Carousel – Style that's better for you and the planet.

Studio Ingrid Burgos – 100% Handcrafted in Colombia.

Our Hair and Make-up crew having all speakers feel as good as they look:

Absolu Pure by Patrick Henri
Emmanuel F.
Glow Spa
Hair By Anna Kay

Leticia Beauty
Upasana Makeup & Hairstylist
Wish Beauty Bar



35 years in

Hong Kong

Presence | Collaboration | Growth

For 35 years, we have been on an amazing journey in APAC. Since 1988, we've stayed true to a tradition of vision, ambition and innovation.

Our vision also includes creating a foundation to contribute to community and have social impact. Our work in the region supports our ambition to help build a fair and equitable society, as well as our commitment to our people, culture, clients and the wider legal sector.

While we also take 'two steps forward' and grow in new directions, we strengthen our foundations. The foundations enable us to thrive in new places and new eras.

We are proud to be celebrating our anniversary in Hong Kong this year.

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Could the questions
you ask today
help build a better
tomorrow?

The better the question. The better the answer.
The better the world works.

our leadership

what does **two steps forward** mean to you?

TEDxTinHauWomen is organised by a volunteer committee dedicated to the spirit of TED and TEDWomen – bringing together a global community of women and men interested in exploring how change begins: **with innovative thinkers who catalyze ideas toward action.**



daniella lopez – Co-Chair & Licensee

Moving forward together. Looking for progress with compassion.



victoria gilbert – Co-Chair & Head of Sustainability

Looking for ways to make a positive difference, no matter how big or small. Collectively moving together propelled by ideas, inspiration and creating impact.

jo loney – Head of Partnerships

“Two Steps Forward” embodies the optimism and progress that drives us to take bold leaps towards personal growth and positive change, propelling us and our communities towards a brighter future.



nicola oldfield – Head of MarComms

It's about progress and inspiring new thinking, but most importantly doing this as a growing community in Hong Kong to drive real change.



camille or – COO & Head of Community

Every step we take is a chance to learn, widen our perspectives and uplift others - celebrate each milestone that propels our journeys!



treena nairne – Head of Curation

Challenging ourselves to achieve our goals to create a better future faster. There's so much creative energy and will to solve big problems, so forums like this one can bring people together to amplify their impact.



caroline wuethrich – Head of Experience

The mindset of continuous creativity and improvement. The action to keep pushing forward, even in the face of challenges, knowing that progress lies not only in reaching the destination but also in the transformative journey itself.





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our committee

experience

The architect of our visual identity and all things design and experience, this team thoughtfully aligns and weaves our annual theme into a cacophony of colors and graphics. They infuse life into the event and create a cohesive guest experience from beginning to end. From designing our social media looks and stage design to bringing the fair experience and design to life, the team creates every aspect of the event with aesthetically pleasing yet practical design that resonates with everyone.

From left to right, and top to bottom:

1. Icy Chan, Graphic Designer - Printed Content **2. Karis Chan**, Fair Creative Lead **3. Lorena Chan**, Slides Master **4. Caroline Lawrey**, Sustainability Officer **5. Kopal Manglik**, Fair Manager **6. Julie Osen**, Graphic Designer - Booklet Director **7. Priyanshi Shah**, Fair Coordinator **8. Irene Wong**, Supply Coordinator **9. Jane Wong**, Fair Hospitality Manager **10. Kylie Wong**, Graphic Designer - Social Media **11. Jennifer Wood**, Creative Asset Manager **12. Karolina Zielik**, Venue ops Coordinator



our committee

marcomms

The 'voice' of TEDxTinHauWomen, this team helps further its very essence – the vision, the theme, the speakers and the ideas. These passionate storytellers engage our community and raise awareness about the brand and its ethos. Using the magic of words, visuals and great content, the team informs our audience and helps us communicate ideas worth spreading. And that's not all; their outreach efforts bind us closer to our growing community.

From left to right, and top to bottom:

1. Myriam Chaussinand, MarComms Manager **2. Marta Drzewakowska**, Content Manager **3. Marie Jenksins**, Media Relations **4. Beth Kong**, Media Relations **5. Joyce Lee**, Social Media Director **6. Natalie Ng**, Social Media Manager **7. Ramaa Panjabi**, Content Manager **8. Madhur Phadnis**, Website Manager & CRM **9. Kreanne Reddy**, Social Media Visual Manager



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our committee

partnerships

'Building connections and mindful collaborations' underpins this team. They bring together partnerships, big and small, that believe in our mission and want to support us in showcasing our speakers and engaging with our guests and community partners to celebrate "ideas worth spreading." They are instrumental in fostering relationships that go beyond financials, focusing on creating a shared, impactful experience.

From left to right, and top to bottom:

1. Salmina Azmi, Dynamic Manager **2. Francesca Bursuito**, Top Tier Sponsor Liaison **3. Florence Chan**, Partner Co-ordinator **4. Vanessa Chi Yan Hui**, CPA **5. Whitney Fung**, Partner Liaison **6. Katelynn Lam**, Partner Co-ordinator **7. Grace Lee**, General Manager & Partnerships **8. Rachna Karwasra**, Partner Manager **9. Clarissa McVey**, Partner Liaison **10. Jessica Yam**, Partner Liaison **11. Ivy Zhou**, Partner Liaison; and the participation of **Dorothy Lee**, Partner Co-ordinator



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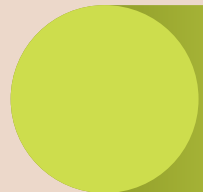
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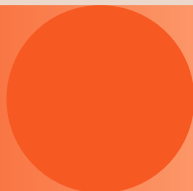
our committee

community

Connection is at the core of what we do. The Community Team creates opportunities and initiatives that encourage dialogue amongst our committee members that further extends into our community; you! Throughout the planning process, the team has designed and organized opportunities for our committee and community to connect where diverse perspectives are valued and individuals feel heard. With the work of our chosen charities this year, the Community team has brought connection, empowerment, and belonging to our surrounding community.

From left to right and top to bottom:

1. Harriet Bentley, Community Events Manager **2. Maria Blanca**, Head of Charities **3. Hilary Ip**, Networking Community Officer **4. Araceli Lopez**, Partner Events & Comms Lead **5. Kitty Yu**, Networking Community Officer **6. Jing Zhang**, Networking Community Officer



our committee

curation

The Curation Team is the heart of TEDxTinHauWomen as it is responsible for our thought provoking and remarkable speakers. This team leads the speaker selection process and partners with our speakers throughout their journey, helping them shape their ideas into powerful talks, and encouraging and nurturing them every step of the way.

From left to right, and top to bottom:

1. **Victoria Cameron**, Speaker Coordination Lead & Speaker Buddy
2. **Chloe Ching**, Speaker Operations 3. **Mandie Fankhauser**, Speaker Buddy
4. **Amanda Kwan**, Speaker Buddy 5. **Michelle Lai**, Speaker Buddy
6. **Abby Lee**, Speaker Buddy 7. **Mashiat Lamisa**, Speaker Buddy 8. **Jen Parks**,
Head of Speaker Selection 9. **Tatman Savio**, Speaker Buddy 10. **Jade Wan**,
Speed Stories Manager 11. **Laura Wong**, Speed Stories Lead 12. **Lois Wong**,
Speaker Buddy 13. **Tricia Yap**, Speaker Buddy



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our committee

coaches

TEDxTinHauWomen is organized by a volunteer committee dedicated to the spirit of TED and TEDWomen – bringing together a global community of women and men interested in exploring how change begins: with innovative thinkers who catalyze ideas toward action. Thank you to our coaches, who share their professional expertise to develop world-class speakers.

From left to right and top to bottom:

1. **Samantha Boston**, Samantha Boston
2. **Rebekah James**, Connect
3. **Karen Koh**, Intermedia
4. **Felicity McRobb**, McRobb Consulting
5. **Soundari Mukherjea**, Soundbytes11
6. **Howard Paley**, P2P
7. **Jen Flowers**, Jen Flowers
8. **Anasuya Sanyal**, Anasuya Sanyal Consultant
9. **Sam Yang**, Templar T



1.

 SAMANTHA BOSTON



2.

 CONNECT



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 Intermedia



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 FELICITY MCROBB



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 Soundbytes11



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 P2P



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 ANASUYA SANYAL CONSULTANT



9.

 TEMPLAR T



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Partner

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**two
steps
forward**

TO OUR PARTNERS

**HUGE
THANK
YOU**

our team





special thanks

speaker selection committee

Thank you to everyone that nominated, applied and auditioned for one of the 9 speaking slots this year. Led by **Jen Parks**, the committee worked tirelessly early in the year to find a dynamic lineup for Two Steps Forward.

photographers

A very special thanks to **Berton Chang** for always jumping in to save us when we need beautiful images at the last minute. And to **Mihaela Tudor** and **Vanessa Li** who supported us this year with headshots, committee photos and event photos.

For a list of **all the 2024 vendors** that helped us, check our website!

community

We are grateful to have been supported by friends throughout our journey including a design workshop by **Kate Okrasinski**, **Howard Paley** for an extra special presence workshop, and curation support by **Henrik Hoeg**. Thank you to our new Top Tier Sponsors - **Mayer Brown** and **Logitech**. Thank you to **Dough Bros** for all the pizza that made Tuesday meetings tastier. Beyond these pages, many many brands and people make our community possible. And an extended thanks to **White & Case**, **Bela Offices**, **TNT Group**, and **TEC** for the meeting spaces throughout the year as well as **Soho House** for hosting our dress rehearsal. Thank you.

our families and friends

Our **families** and **friends** who have supported our desire to give hours and hours of volunteer time to make our TEDx event spectacular.

production team

Thank you to **Tim Ford** and the team at moon for your patience in bringing our designs to life and helping us run the event smoothly.

Big Thank you also to **Peter Breed** and **Stone Cheng Shing Tung** who volunteered time and their constructive knowledge to help us bring this year's Fair Design dreams to life.

And to **Lamma Sirens** for sharing their beautiful music with us.

xiqu center

Special thanks to **Aviva Chow** and her team for sharing this world-class venue with us.





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thank you

for joining us!

TED^xTinHauWomen

x = independently organized TED event